## SUMMARY FORM

## COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

| Section I: Agreement Details   |   |                      |  |  |   |
|--|---|----------------------|--|--|---|
| Public Employer:   | Township of Hopewell  |                      |  | County: Mercer   | reer                                    |
| Employee Organization  | CWA Local 1036  |                      |  | Employees in Unit:   | Unit 23                                 |
| Base Year Contract Term:   | 12/31/2012  |                      | New Contract Term 1/1/2013   | 3  |   |
| Type of Settlement:  | [2] Mediated Settlement   |                      | Fact-Finder Recommendation   | ☐ Voluntary Settlement   | Super Conciliation                      |
|  |   |                      | Column A Base Year - Total Costs (Last Year of Previous aynement)  | Column B New Base Year - Total Costs (First Year of Successor agreement)   | osts<br>ment)                           |
| шic  |   |                      |  |  |   |
| Item 1 Salary Item 2 Increment   | ent   |                      | \$1,167,530  | \$1,136,053  |   |
| 1 1  | ńty   |                      | \$22,000   | \$23,500   |   |
| •  | Additional Titles   |                      | \$16,082   | \$160,882  | 1                                       |
| ttem 6   |   |                      |  | de character and the description of the second of the seco |   |
| Item 7   |   |                      |  |  |   |
| Item 8   |   |                      |  |  | *************************************** |
| Item 9   | erricept dame for the best of the contract of |                      |  |  |   |
| Item 11  |   |                      |  |  |   |
| Item 12  |   |                      |  |  |   |
| Any additional items list on separate sheet                                      | ,   | Additional Items     |  |  |   |
| Section III: Totals - Sum of costs in each column                                | each column   |                      | \$1,205,612  | \$1,175,635  |   |
|  |   |                      | (Total)  | (Total)  | *************************************** |
| Section IV: Analysis of new successor agreement                                  | greement  |                      | NEW AGREEMENT ANALYSIS   |  |   |
| Total Base Year(previous agreement)  | \$1,205,612   |                      |  |  |   |
| Effective Date (m/d/yyyy)  |   | 1/1/2013             | 1/1/2014 1/1/2015  |  |   |
| Percent increase   |   | -2.49                |  |  |   |
| Total cost of increase Total base salary (successor agreement)                   |   | -\$29,977            | \$17,634 \$17,899<br>\$1,193,269 \$1,211,168   |  |   |
| Section V: Impact of Settlement - average annual increase over term of agreement | t - average annual increa   | ase over term of agn |  |  |   |
| Percentage Impact (average per year over torm of agreement)                      | term of agreement)  | 0.15                 |  |  |   |
| Dollar Impact (average per year over term of agreement)                          | nf agreement)   | \$1,852.16           |  |  |   |
| Section VI   |   |                      |  |  |   |
| Heath Insurance (Indicate costs associated on each line)                         | l on each line)   | Paco Vox             | Voor   |  |   |
| Cost of Health Plan  |   | \$287,369            | \$319,974  |  |   |
| Employee Contributions   |   |                      | \$21,028   |  |   |
| Dental   |   | \$92,108             | \$79,805   |  |   |
|  |   | \$855                | 8960   |  |   |
| The undersigned certifies that   | the foregoing figures a   | ire true and is awar | The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are take, she is subject to punisment. | e, sthe is subject to punisment.   |   |
| Section VII  |   | 2                    |  |  |   |
| Prepared by:   | Jank J.   | DOVO 65              | Title:   | 5  |   |
|  |   | 0                    | (Sq.(2)) Date:   | 1-29-1-  |   |

| 201/2022           |               |                    |                    |              |   |        |                |                       | 76,414,32          | 95.701,26   | ZS:69E'L8Z         |                                     |             |                   |           |
|--------------------|---------------|--------------------|--------------------|--------------|---|--------|----------------|-----------------------|--------------------|-------------|--------------------|-------------------------------------|-------------|-------------------|-----------|
| 21027.59           | 521.13        | 94.30S0S           | 97.788,21          | 82.208,67    | 31.476,918                                    |        |                |                       |                    |             |                    |                                     |             |                   |           |
| ,0                 |               | 0                  | ~                  | -            | -   | -      | -              | -                     | <del>7</del> 9.896 | bp.369,p    | 9 <b>5</b> .074,41 | 27.08                               | 75.195      | 1,205.88          | Totten    |
| 17.424             | ₽9.7          | 70.744             | 365.16             | 96.9E8,1     | <u> </u>                                      | 84.08  | 123.08         | 50.409                | 362.16             | 2,041.08    | 48.912,9           | 30.43                               | 60.071      | 70.812            | Moore     |
| 2218.19            | 86.2          | 12.2122            | 97.407             | 79.117.cd    | 89.867,22                                     | £7.82  | 76.274         | 68.668,£              | 22,778             | 3,435.24    | 17,563.28          | 94.95                               | 72.982      | 46.840,1          | Fox       |
| 1264.94            |               | 16.4821            | 49.896             | p9.II7,2     | 20,536.44                                     | 27.08  | 76.27 <i>4</i> | 75.117,1              | 79.896             | 02.946,8    | 17,614.20          | 27.08                               | 28.852      | 28.734 <u>,</u> 1 | γγλαυει   |
| 28.9₽7             | 10.93         | 26.887             | 365.16             | 96.9E8,1     | <b>ኯ</b> ፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟ | 54.05  | 153.08         | 20.409                | 365.16             | 2,041.08    | 48.912,6           | £4.0£                               | 60.07£      | 70.812            | Virok     |
| 28.727             | 10.89         | 94.947             | 89.166             | 89.160,5     | 95.746,41                                     | 49.28  | <b>₽9.</b> 722 | 1,220.63              | 23.529             | 42.2E4,E    | 12,563.28          | 94.67                               | 72.982      | 76.340,1          | Taylor    |
| 28.428             | 12.06         | 97.218             | 9T.29E             | 96.9E8,1     | <b>ኯ</b> ፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟ | 30.43  | 123.08         | 20.409                | 365.16             | 2,041.08    | 48.9TZ,6           | 54.08                               | 60.071      | 70.812            | Smith     |
| 87.8971            |               | 87.8971            | 79.896             | \$9.117.cz   | 89.867,22                                     | 27.08  | 76.274         | 68 <sup>.</sup> 668'T | <del>7</del> 9.896 | 02.946,8    | 19,554.60          | 27.08                               | 58.85       | 55.629,1          | Rowles    |
| 46.899             | 2S.9          | 24.42              | 49.896             | 97.322,4     | 91.178,81                                     | 27.08  | 352.23         | £6:50 <b>7</b> 'T     | 49.896             | pp.969,p    | 95.074,41          | 27.08                               | 75.195      | 88.202,1          | Richman   |
| <del>1</del> 6.£69 | 98.6          | 82.489             | 97.298             | 96.958,1     | 42.842,7                                      | 30.48  | 123.08         | 20.409                | 362.16             | 2,041.08    | 48.912,6           | 54.05                               | 60.071      | 70.812            | gichel    |
| 1031.68            |               | 89.1801            | <del>7</del> 9.896 | 79.IIZ'S     | 89.867,22                                     | 27.08  | 76.274         | 68.668,1              | <del>7</del> 9.896 | 02.948,3    | 09.425,61          | 27.08                               | 58.855      | 25.629,1          | Peterson  |
| 1031.68            |               | 89°TEOT            | 149.896            | 79.IIZ'S     | 89,867,22                                     | 27.08  | 76.274         | 68.668,I              | <del>1</del> 9.896 | 0Z.94£,6    | 09.422,61          | 27.08                               | 28.852      | T'629.55          | sitigO    |
| 1489.54            |               | 7489.54            | 79.896             | 97.322,4     | 91.178,81                                     | 27.08  | 327,23         | £6.204,1              | <del>7</del> 9.896 | 77 969'T    | 9S.074,41          | 27.08                               | 78.198      | 21,205,£          | Kiesel    |
| 2.728              | <b>42.</b> 78 | 96.987             | <del>1</del> 9.896 | 97.322,4     | 91.178,81                                     | 27.08  | 352.23         | £6.204,1              | <del>1</del> 9.896 | 77.969't    | 95.074,41          | 27.08                               | 78.19E      | 1,205.88          | Kenny     |
| 641.44             | 8£.6          | 90.289             | 89.166             | 79°TTZ'S     | 89.867,22                                     | 49.28  | 76.274         | 68.668,1              | 79.896             | 02.946,9    | 09.455,61          | 27.08                               | 58.852      | 37,629,55         | Estrada   |
| 1696.24            |               | ₽Z.869I            | 89.166             | 79°TTZ'S     | 89.867,22                                     | 49.28  | 76.27₽         | 68.668,1              | <del>1</del> 9.896 | 02.948,8    | 09.422,61          | 27.08                               | 28.852      | 1,629.55          | English   |
| 62.E901            | 103.89        | 4.626              | 91.298             | 96.988,1     | 96.828,9                                      | 30.43  | 80.EZI         | 58.832                | 365.16             | 2,041.08    | 48.912,9           | £4.0£                               | 60.071      | 70.812            | Canto     |
| 44.959             | 95.6          | 88.949             | <del>1</del> 9.896 | 4,226.76     | 91.178,81                                     | 27.08  | 327.23         | £6.204,1              | <del>1</del> 9.896 | 02.948,8    | 09.422,61          | 27.08                               | 28.822      | 25.629,1          | Borkowski |
| 1252.86            | 81,122        | 89.LEOL            | 179.896            | 49.LL7,2     | 89.867,22                                     | 27.08  | 76.27 <i>4</i> | 68.668,1              | <b>7</b> 9.896     | 02.946,8    | 09.425,61          | 27.08                               | 28.852      | 22.629,1          | Barbieri  |
| 70.847             | IT.OI         | <b>3</b> E.787     | 49,896             | 89.160,8     | 95.746,41                                     | 27.08  | 49.722         | 1,220.63              | 19.896             | 42.254,8    | 82.882,21          | 27.08                               | 72.882      | 76.840,1          | Arena     |
| 85.268             | 12.49         | <del>1</del> 8.678 | 365.16             | 96'9E8'T     | p2.8p2,7                                      | 30.43  | 80.EZI         | 20.409                | 365.16             | 80.140,2    | 48.912,6           | £4.0£                               | 60.071      | 20.812            | Bartha    |
| letoT              | retro 2013    | 2013               | dental             | prescription | medical                                       | letnek | prescription c | lesibem               | dental             |             | medical            |                                     | prescriptio | medical           | 24400     |
|                    | ontribution   | Employee c         |                    | leunne £102  |   | ,      | (ldanom - EI   | ככ                    | 1                  | leunne 2102 | , ,,               | ylntnom - SIOS<br>Jetgob oltgiogaeg |             |                   |           |

| Other        | 2,000.00  | E E00 00               | 00.000.0  |           | 3,581.61  |           | 2,000.00  | *         |           |           | 2,000.00  |           |           |           |           |           |           | 1,000.00  | ,         |           | 16,081.61    | 1,175,634.26 | -2.49%<br>(29,977.20)                                   | 1,193,268.77       | 1,211,167.81       | 0.46%                   | 5,556.35        | L21C1 /CV    |
|--------------|-----------|------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|--------------|--------------|---|--------------------|--------------------|-------------------------|-----------------|--------------|
| Longevity    | 1,500.00  | 1,000.00               | 1.000.00  | 1,500.00  | 1,000.00  | ı         | ī         | 2,000.00  | 1,000.00  | 2,000.00  | 1,500.00  | 1,500.00  | 2,000.00  | 1,000.00  | 1,500.00  | 1,000.00  |           | 1,000.00  | 2,000.00  |           | 23,500.00    |              |   |                    |                    |                         |                 |              |
| 2013         | 55,988.72 | 48,871.44              | 42,762.50 | 69,674.75 | 75,403.99 | 42,762.49 | 48,048.03 | 75,403.99 | 57,842.71 | 55,583.31 | 42,762.50 | 42,762.50 | 82,385.03 | 53,987.72 | 48,990.12 | 48,990.12 | 76,882.77 | 53,987.71 | 58,974.53 |           | 1,136,052.65 |              | over base<br>ver base                                   | % 3                | %                  | rease                   |                 |              |
| Other        | 2,000.00  | 5.500.00               |           |           | 3,581.61  |           | 2,000.00  |           |           |           | 2,000.00  |           |           |           |           |           |           | 1,000.00  |           |           | 16,081.61    | 1,205,611.46 | % increase 2013 over base<br>\$ increase 2013 over base | 2014 increase 1.5% | 2015 increase 1.5% | 3 year average increase | 3 year increase | VB IIICIEASE |
| Longevity    | 1,500.00  | 1,000.00               | 1,000.00  | 1,000.00  | 1,000.00  |           |           | 2,000.00  | 1,000.00  | 2,000.00  | 1,500.00  | 1,500.00  | 1,500.00  | 1,000.00  | 1,500.00  | 1,000.00  |           | 1,000.00  |           | 1,500.00  | 22,000.00    |              | « ν   | 7 .                | 7                  | 33                      | <b>Ω</b>        |              |
| 2012<br>base | 55,161.30 | 53,189.20<br>53,189.87 | 42,130.54 | 68,645.07 | 74,289.65 | 42,130.54 | 47,337.96 | 74,289.65 | 56,987.89 | 54,761.88 | 42,130.54 | 42,130.54 | 81,167.52 | 53,189.87 | 48,266.13 | 48,266.13 | 75,746.57 | 53,189.87 | 58,102.99 | 48,266.14 | 1,167,529.85 |              |   |                    |                    |                         |                 |              |
|              | Bartha    | Arena<br>Barbieri      | Borkowski | Canto     | English   | Estrada   | Kenny     | Kiesel    | Ogitis    | Peterson  | Richel    | Richman   | Rowles    | Smith     | Taylor    | Virok     | Wydner    | Fox       | Moore     | Totten    |              |              |   |                    |                    |                         |                 |              |